



President Warren Phillips 0417 479 511 president@demaj.com.au Secretary Dallas Palm 0412 299 813 secretary@demaj.com.au

### Minutes 14<sup>th</sup> October 2013 Meeting Commences 6:00pm

Present:Warren Phillips, David Wilson, Max Walters, Michael Schwarcz, Geoff<br/>McIntosh, Keith Robinson, Kevin Tuckerman, Peter Eagle, Dallas Palm

Apologies:Bob Cole, Stephen Watson, Don CouchPrevious Minutes:Geoff McIntosh, Kevin Tuckerman

### 1. Correspondence Inward

- 1.1 Zone10, re Mixed Pennants start date 28 Sep
- 1.2 Zone 10, re Mixed Pennants draw available on website
- 1.3 Zone 10, re 2014 program
- 1.4 RNSWBA, re Proposed Zone Boundary redistribution
- 1.5 Zone 10, re RNSWBA Circulars Update
- 1.6 Ken Henry, re Proposed Constitution (replied 22/9/13)
- 1.7 WPHSC, re Change of October Meeting Date
- 1.8 Zone 10, re Change to Zone 10 2014 Program
- 1.9 Zone 10, re Notice of Zone 10 Management 16th October
- 1.10 Zone 10, re Australian Open Qualifying
- 1.11 Zone 10, re Measurers Course 2nd & 9th November
- 1.12 RNSWBA, re Disability Bowler of the Year Nominations

#### 2. Correspondence Outward

- 2.1 Clnr Byrne, re Thank you for attending Orange Blossom
- 2.2 WPHSC, re Thank for support of Orange Blossom Carnival & reply
- 2.3 Women's Section, re Greens renovation
- 2.4 WPHSC, re Change date of meeting to 11th November (confirmed)
- 2.5 Paul van Tilburg, re Club Clearance to Dural CC
- 2.6 WPHSC, re Smoke Free Greens Policy
- 3. Business and action from previous meetings/Outstanding Issues
- 3.1 Umpires Shirts Warren Phillips Mix up with original order. New order has been placed for remainder of shirts.
- 3.2 Invoice to R Hickey for Shirts Steve Watson
- 3.3 Letter re Wrong Bias Box Dallas Palm O/S
- 3.4 Decision on Green to be taken out first Peter Eagle *Done refer 4.10*

- 3.5 Koala Sponsorship Warren Phillips refer 4.15
- 3.6 Update on process for new fees structure Steve Watson refer 4.5
- 3.7 Feedback on New Constitution David Wilson refer 4.2
- 3.8 Open Day Planning Max Walters refer 5.6
- 3.9 Friday Bowls suggestions All refer 4.6
- 3.10 Smoking Policy to be sent to Jason Read Dallas Palm Done
- 3.11 Probus opportunities Kevin Tuckerman not discussed
- 3.12 Probus Income recording Steve Watson not discussed

## 4. Reports

### 4.1 President

- Firstly I would like to thank all those players who represented our Club in Mid-Week 5 A Side, Orange Blossom and Hornsby Cup events over the past month.
- The new umpire shirts ordered via the Zone to RNSWBA has struck a small problem. It has turned out that the Zone 10 shirts were never ordered. The order has now been placed and RNSWBA has given the Zone a small quantity of shirts to distribute. We cannot expect all the shirts to be delivered until end November 2013. The RNSWBA has apologised for the mix up.
- Koala Sponsorship This will be the subject of a meeting of the Sponsorship Committee later in October 2013. It appears that the Ladies are seeking sponsorship directly from Living Choice.
- Social Bowls We have in excess of 40 people signed up for the game and lunch on Monday 7th October 2013. It should be a very successful day weather permitting.
- Minor Singles Championship had 26 entries. This was a very pleasing result. Congratulations to the winner John Leonard and runner-up Ian Corke.
- Orange Blossom Cup Unfortunately we were not able to win the event 3 years in a row. Congratulations to The Hills for winning the overall result.
- Hornsby Cup We had a very pleasing weekend at Wisemans Ferry with 3 wins from 4 games.
  We tied with the winners Wisemans Ferry and Pennant Hills with 3 wins each but we had a poorer shot margin. We will try to improve on this result next year.
- Mid-Week 5 A Side
  - B Grade side finished 2nd in their section
  - C1 Grade side won their section and made it to the second play off week where they met a very strong side from Merrylands.
  - $\circ~$  C2 and C3 sides performed well against good competition.
- Coaching- Reaccreditation rules have now been changed so that all a Club Coach needs to do is have 200 hours of validated coaching in 4 years to retain their coaching certificate.
- Boundaries A discussion paper has been published by RNSWBA suggesting a change to the boundaries in which we play Pennants etc. The word Zone has been replaced by Area. We need to consider if we wish to submit any comments on this proposed change.
- Competition Panel A separate paper has been included for discussion on establishing a Competition Panel. This will be General Business item.

Warren Phillips

# 4.2 Senior Vice President

In regard to the Constitution and Regulations, I have only received two emails/comments from Ken Henry and Dallas Palm. I have responded to Ken's email (a copy of which I have forwarded to the Secretary to be kept as part of the outgoing correspondence). Our Bowls Co-ordinator Michael is currently working on changes to the current Conditions of Play. Should the Regulation document incorporating the Conditions of Play be passed at the General Meeting in November, the revised Conditions of Play would be incorporated as per the current process that is the recommendation of the Match Committee for Management Committee approval.

I wholeheartedly encourage all members to engage in this reform process.

Issue notice for general meeting for 30<sup>th</sup> November for acceptance of new Constitution.

# 4.3 Vice President

No report.

# 4.4 Secretary

Current membership stands at 127 members.

A reminder each position on the committee has an email address which is redirected to the individuals address (for convenience only). This was established to avoid the confusion of changing addresses every year with each committee, and to avoid having your private email address spammed. If you have any questions about the address relating to your position, how to access it and how to reply using this address, then contact me for instructions.

Dallas Palm

# 4.5 Treasurer

# No report.

Report on operation of New Fees Structure – refer Attachment 3

Behind budget by \$2892, and Sponsorship budget shows \$3000 to date but no receipts as yet.

Treasurer to report why Budget Income for Sponsorship \$3,000.00 was set so early in the year or why money was not received. SW

#### Stephen Watson

# 4.6 Bowls Coordinator & Match Committee

PM Schwarcz (ch) Eric Hilton Max Walters Kevin Tuckerman Don Couch

Michael expressed his thanks and appreciation to Max for helping out whilst Michael sick recently.

We looked at different ways to enhance the game of bowls for **all** our members.

- One of the first things we noted was that regulations pertaining to the Match Committee are very restrictive in confining membership of the Match Committee to only members of the management committee.
- In the light of this we have requested an amendment by introducing a new clause: (e) Any financial member/s of the club may be appointed by the Management Committee to the Match Committee. - Agreed
- We also notice that the West Pennant Hills Conditions of Play had incorrect clauses in it. I have made some corrections and amendments and sent to David and the Umpires to peruse and make any further alterations.

DP

Max Walters

David Wilson

- Some suggestions to be given to the Chairman of Selectors are:
  a) three bowls pairs
  - b) Turn around Triples
  - c) Set Plays
  - d) Blind Draw

Selectors to consider how these games to be implemented. Action K Tuckerman. KT

We are also looking at some other competitions that could be played like:

- a) Cock of the Walk
- b) Skins
- c) Internal Competition during Pennants
- We would like to the reintroduction of Coaching on Saturday Mornings.
- Some type training program

# Chairman of Coaches to look into this.

# **Competitions Days**

- We decided that competitions in 2014 wherever possible will be on Saturday mornings/afternoons. If there is a need to have on Sundays it will be in the afternoons. There will also no two competitions in a day. Agreed
- Ken Wighton Singles to be played on a Wednesday and allow flexibility for bowlers who still work to enter. *Agreed.*

# Honour Role:

We will be putting a list of winners and runner-ups of all competitions on the Bowls Board. One of the runner-ups are missing also not all of the winners are correct hopefully we will pick up the missing information. The main reason so as our bowlers can see where it is required who is a minor they can approach and where people have won club championships and no longer qualify for minor championships.

More details have been provided to MS and Max Walters. (Change site form DW)

Max presented new version/layout which he will update with information received.	MW
MS to oversee to ensure accuracy.	MS

### Recommendations Wednesday Social Bowls:

During the summer months change the commencement time to 10:30am. The reasoning is:

- Duty of Care
- To complete games before the greatest heat of the day.

The phone and list of players can put out on Wednesday morning by the Duty Manger. I have checked with Jason and this would be OK. We would then use the shed like the Ladies Club do. The phone will be manned for incoming calls between 9:00am and 10:00am

Discussion re motion passed at 2012 AGM which fixed start times for EST & EDST. In order for the committee to have the flexibility to change these times, the new constitution, which will give force to the new regulations, will provide the committee the authority to vary start times.

The change could be for all EDST or specifically for the hottest 3 months.

The change is seen as means to reduce the drop off in attendance in hotter months.

MS

Claiming the change as 'duty of care' brings into question playing any game in the heat of the day. Agreed this was not a prime justification.

Questions raised include:

What about selectors? Are they prepared to be here at these times? KT said this was acceptable to him.

What about bowlers that are not prepared to play mornings? Agreed to survey all bowlers to get view before making any change. Agreed simple majority of bowlers would be sufficient. MS/WP to arrange survey and recommendation to the committee.

WP/MS

# **Club Competitions**

We looked at the club competitions for the year and it was obvious that competitions like the fours and triples and has a low entry level. Quite often are close to not being held due number of entries. We are looking at changing the fours and triples club championships to a graded competition. We found in fact Northmead Bowling club does do this. We need to ascertain the points required for this style of championship. The match Committee for fours recommends minimum 17 points (e.g. maximum two grade 3, one grade 5 and a grade 6 no more than two of any grade.) and Triples recommend 11 points minimum.

**Reasoning:** as members of WPH rarely enter the State Fours and Triple championship. It is evident they don't wish go on further the State Finals it also rare that members enter competitions outside the club so there is need for them gain points for entry in Australian Championship. It will still be a Club Championship.

#### Discussion:

MS & KT believe this will increase the entries in these events based on discussions with bowlers.

*Keith proposed new set of competitions – Major & Minor Singles, Major Singles, Triples (2 bowls set play with blind draw etc.* 

*Re-introduce Cock-of-the Walk, to run over 12 months.* 

Geoff commented about difficulty of getting players due to holidays. MS has revised to 'on or before' to get flexibility.

Suggested that members be approached to enter championships rather than leave for them enter. It is believed this will also increase participation.

All to send suggestions to Micheal Schwarcz to compile for next meeting.

MS

#### Friday Bowls (commencement 1/1/2014)

We looked at how to increase numbers. We agreed a possible way was:

- a) Change to individual entries. Nominate as skip or lead. Selectors rebalance as needed.
- b) Change entry fee for members from \$2 to \$5 and green fees would be \$10 if not on

the new fees system (\$480pa) and visitors \$15

Lady members pay \$15 with \$10 of that amount be given to women's club

- c) Increase prize money to a maximum of \$1000 with the prize money starting at \$200.
- d) To be a blind draw but adjusted if people play with the same person last week.
- e) 4:30 cut-off of games in Summer and 4:00 cut off in Winter
- f) Add additional weekly prize next to winner (\$15each)

Format as 3 or 4 bowl, to be decided each week.Set rule as 'no sharing' – players may decide to split if they wish.Agreed to commence 1/1/2014A proposal in detail to be prepared for the next meeting. ActionMS/WP

#### Markers

We would like to introduce a markers course, as it has been notice that the standard of marking is an embarrassment to the club especially when we hold State/Zone Championships at the Club. Marking has now become the first stage of becoming an Umpire.

Agreed - MS to arrange course at WPH.

Update Competition condition of entry removing requirement for losers to mark next round. MS

#### Uncompleted

A draft Program has been started but we are awaiting some of the above to be answered before we can complete.

We are also waiting for dates of TAT to be confirmed before we can decide on Koala Carnival Dates.

Thanks to Max for helping out whilst Michael sick recently.

Michael Schwarcz

MS

### 4.7 Selectors

#### **Orange Blossom:**

Unfortunately we could not repeat last year's success. The Hills fielded very strong teams and won both the A & C grades to win the Shield.

#### Hornsby Cup:

Played over two days at Wiseman's Ferry Bowling Club. On the Saturday, Peter Eagle won his Singles and the Fours of Keith Robinson, Warren Phillips, Mat Stubbs and Michael Quinlan also won.

On the Sunday, the Triples of Dallas Palm, Rod Foster and Geoff McIntosh were beaten by Pennant Hills in the morning game. The afternoon Pairs of Peter Eagle and Kevin Ross had a good win, resulting in WPH finishing Second overall. The Cup was retained by Wiseman's Ferry.

#### Mid-Week 5 A Side Pennants:

After scraping into the Playoffs by 1 Point after an upset win in the last Round, we played against Dundas Sports at Rosehill. Both the Pairs team (Norm Jackson, Mal Horner) and the Triples team (Les Watkins, Bob Cole and Max Walters) started slowly. Gradually Max and his team overcame the deficit and won by a good margin. With one end to play, the 'Big Board' showed WPH behind by 1 point. Mal was three down with the last bowl of the game. He trailed the Jack to pick up 4 and a win to WPH.

#### Semi- Final: WPH vs Merrylands:

This was always going to be a hard game, and so it proved to be. Unavailability and illness caused several Team changes. The Pairs consisted of Ken Henry and Warren Phillips and the Triples was Norm Jackson, Bob Cole and Max Walters. Both Teams tried hard but were eventually beaten 31-18 and 32-16. Merrylands will play Castle Hill in the Final.

Overall, excellent results for WPH against a number of very strong Clubs.

### Now we focus on the 2014 Pennant Season.

Timing for nominations and trial games need to be determined and advertised to members. This matter now transferred to Competition Panel.

Kevin Tuckerman

# 4.8 Schools Committee

No report. Pacific Hills School are coming each Thursday 3:30 to 4:30. MS suggests coaches and intro coaches to provide assistance..

# 4.9 Zone 10

No report.

# 4.10 Greens

During recent discussions with Jason Read and Richard Hickey, it has been impressed upon them that a decision needs to be made quickly concerning which green will be the Tifdwarf green. I understand, Tenders for the removal of the tennis courts have been received and will be discussed at the next Sports Club Board meeting. That meeting is to be held in the week commencing 6 October 2013. I hope we will have a clearer understanding shortly. It has also been raised that whilst we have "in principle" approval, we still require actual approval. I understand this requirement should not be a problem. If we get the go ahead it may be necessary to quickly convene a meeting of the Committee so we can submit further detail that may be required. I have had further discussions with Ross Irwin and he is up to speed with what is happening.

As we have been marking time, the greens have been deteriorating a little. Some of this has been caused by the lack of rain but also because we cannot put the time table together for maintenance. Steve is doing what is required and watering the greens when required. Until we have a better picture of what is happening, roll ups may be limited and greens closed.

The shades on the western side of the bottom green currently cannot be used. The seven shades need to be replaced. I understand, the Sports Club is dealing with this matter and they will be replaced in the near future. Whilst on this subject now that the warmer weather has arrived, the shades are being used more often but unfortunately the old problem of leaving them up has surfaced again. The Ladies are part of the problem and this has been raised again, however if it is noticed that a shade has been left up please deal with it accordingly.

The two wind socks have been repaired due to recent wind damage. They will be replaced early next year. We do have a spare if required. The corner flags on the top green need to be replaced. As the cost to replace is not cheap, I suggest that the flags on the bottom green be used and new ones purchased for the bottom green. This can be done at the same time as replacing the wind socks. We do have two spare corner flags.

Now that the warmer weather is upon us, the bowlers are obtaining jugs of water and glasses for use during games. They are taken to all sections of the greens both top and bottom. I feel that it is not the responsibility of the bar staff or other bowlers to bring the jugs and glasses back to the club house after the game is finished. We seem to have a section of bowlers who feel that others should pick up after them. I suggest it should be raised with the bowlers that should they obtain jugs of water and glasses, then it is their responsibility to bring them back to the club house. If the Committee agrees with this action, then it needs to be mentioned.

Some of the rink numbers and marker pegs are in poor condition. The rink numbers need to be replaced, however the marker pegs can be sanded and repainted. Also, some of the bowl and jack markers seem to have disappeared. This became evident when Rod Gamble collected those that we have and painted them. He has done a fine job on them. I suggest the matter be discussed at the next meeting on what action is required.

Richard has given in principle agreement to do top green and fertilise the bottom green. Ross has confirmed cost has not changed and will now source grass. He will advise Peter re timing. Ross has suggested using ditch witch to rip SW & NW corners to disrupt tree roots and give grass a good start.

Now need to put proposal to board for financial approval based on quote (finance meeting 24<sup>th</sup> Oct). Peter will prepare this. Green could be out late October for 12 weeks.

*Club is to advise specifically where soil is to be dumped.* 

# 4.11 Coaches

No report.

# 4.12 Umpires

No report.

Orbital tip has been over tightened and will now need to be replaced, again.

Don Couch

# 4.13 Welfare

**Micheal Schwarcz** Since my last report, Micheal has been back in hospital to have three stents put in. speaking to him last week he seems a lot better in himself and breathing much better.

**Aaron Barnett** is almost back to normal, he is working and driving again. I spoke to Terry today and he said the doctor doesn't need to see him for another 12 months. So that's good news.

**Mal Horner** has been suffering from osteoarthritis throughout most of his body and unable to take medication for the pain because of other complaints. We wish him well and a quick return to bowls.

**Steve Brady** has returned to the greens if only to roll-up. He has been practicing lately and building up his strength to return to bowls.

**Paul van Tilburg** had a skin cancer removed from the side of his face, doctors are happy with the result.

David Beavis had his second hip replacement done this month, he is now home resting.

**Geoff Tweeddale** is much the same as before. The catheter into the bladder has not worked so it's back to square one. He's happy enough and able to get around.

# 4.14 Mixed Bowls

We have met and set up a committee of R. Roles: D. Roles: D. Hopkins: B. Cole.

We will hold three events this year being :

8 hour weekend	7th October	
Australia Day weekend	January	2014
Queen's Birthday weekend	June 2014	

By the time this report is read the first would be over but at this point in time the numbers are looking good.

# **4.15 Communications**

Interest and activity on facebook and website steadily growing. Articles/comments from others in the club would be welcome.

Dallas Palm

David Roles

Peter Eagle

Michael Schwarcz

DC

# 4.16 Sponsorship

We need to find a sponsor for our Koala Carnival. Steve, Keith and Warren will be meeting later in the month to review our options and develop a plan of action.

Warren Phillips

There are no bookings at this time.

Warren Phillips

### 5. General Business

5.1 Wednesday Bowls starting times

5.2 Friday Bowls Review See above

#### 5.3 Competition Panel – Attachment 1

Discussed proposal – all agreed. Propose MS as coach Geoff as Grade 3 & committee member Grade 5 could be one of the selectors (most are grade 5) who need to select one. Tony Boughton for Grade 6. WP to discuss with TB WP MS to arrange for nominated people to attend Selection module. MS

#### 5.4 Draft Boundaries – Attachment 2

Send comments to Warren for collation as club response.

- 5.5 Thank you letter to Ian Corke re assistance to Max in producing artwork/posters for Open Day and Twilight Bowls. Agreed DP
- 5.6 Open Day: Poster in Foyer/ 1,000 A5 leaflets printed to discuss leaflet distribution and volunteers (also with the ladies). Sheet of volunteers is on notice board. Max has requested leaflets delivered from this Sunday.
- 5.7 **Twilight Bowls**: Poster in Foyer/100 A5 leaflets should be ready to distribute around the Club. (The Club the collects at night and we redistribute when necessary. Additionally a possible change in voucher recording may be required after discussions with Keryn Smith.

*Greens were closed for first night due to suffering from heat and dry conditions. Max confident week 2 will be better result.* 

5.8 **Corporate Days**: Has the Club been approached? (if so when) to have leaflets sent to local business houses, encouraging or inviting them to hold their Social functions as a bowling one at our Club? Additionally maybe a Businesspersons bowling competition at lunchtime during the week as another possibility. Either or both of these thoughts may encourage new bowling members, new Club members and either way generate money for the bowling section and main Club. (It would be hoped that the main Club would take this on as their main responsibility but doubtful).

Max suggested sending flyer to local businesses. Agreed.

MW/DW

# 6. Next Meeting

The next meeting is scheduled for 11th November, commencing at 6:00pm.

### Meeting closed 7:52pm

#### Attachment 1

# **PROPOSAL FOR ESTABLISHING A "COMPETITION PANEL"**

### **INTRODUCTION:**

In 2012 Bowls Australia developed, published and implemented a SELECTION MODULE for use by Clubs, Zones, States and Bowls Australia. The Module was written with input from a long list of very experienced and capable players, coaches and selectors. The module also draws upon the latest philosophies and concepts from around the world to improve the quality and processes involved in Competitive Selection. A number of members of our club have completed this Module and will be familiar with the concepts outlined in this paper.

It is apparent from discussions with other Clubs that the concept of a Competition Panel will be adopted as the basis for choosing teams for Inter-Club and Representative Events. Selection Policies are also being reviewed to conform to this new approach and in many cases will include new requirements for training and coaching.

### **ROLE OF A COMPETITION PANEL:**

- To choose teams or individuals to represent the club in all external competitions. This would include the following:
  - o State Pennants
  - Mid Week Pennants
  - o Mixed Pennants
  - o Club Challenge
  - o Orange Blossom
  - Hornsby Cup
- To review the Selection Policy and ensure it conforms to the competitive strategies of the club and the development of our players.
- Arranges trial games either internally or externally.
- Arranges training or coaching sessions as required and determined by the Panel.
- In conjunction with the Elected Selectors recommend which Grades the Club should apply for each year.
- The Competition Panel does not participate in arranging games on any Social Days.

#### THE MAKE UP OF THE COMPETITION PANEL:

The Panel should include the following:

- An experienced coach.
- A representative of the elected Selectors.
- Experienced bowlers from each of our grades.
- The panel should not have more than 4 or 5 people on it.

# Attachment 2

AREA 13 – SYDNEY NORTH WEST document - New Boundary 2013.pdf

# Attachment 3

Treasurers Report 14 October 2013 - Treasurers Report 14th Oct 2013