

**President**

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**Secretary**

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**Meeting Commences 6:00pm**

**Present:** *Warren Phillips, Max Walters, Keith Robinson, Peter Eagle, Geoff McIntosh, Stephen Watson, Kevin Tuckerman, Dallas Palm, Bob Cole*

**Apologies:** *David Wilson, Micheal Schwarcz*

**Previous minutes – accepted.**

**1. Correspondence Inward**

- 1.1 RNSWBA 19/11 re nominations for State Match Committee
- 1.2 Women's section 22/11/13 re confirming arrangements for Christmas hampers

**2. Correspondence Outward**

- 2.1 Chris Green, 12/11/13 re school bowl (replied 13/11/13)
- 2.2 Women's Section, 12/11/13 re restarting garden committee
- 2.3 WPHSC 12/11/13 re room bookings for November
- 2.4 Ross Irwin 15/11/13 re enquiry on supply of tiffdwarf for top green (replied 16/11/13)
- 2.5 Women's Section, 20/11/13 re Christmas function planning
- 2.6 Women's Section, 22/11/13 re Christmas function planning
- 2.7 Women's Section 22/11/13, re update on greens renovation and tiffdwarf
- 2.8 WPHSC 22/11/13 re update on greens renovation and tiffdwarf
- 2.9 Members 23/11/13 invitation to Christmas function
- 2.10 Bill Austin re Thanks for support
- 2.11 Ross Irwin 26/11/13 re dates for finals of Men's Minor Pairs and Women's Consistency in relation to closing of the greens
- 2.12 RNSWBA 28/11/13 re registration of Rod Foster

**3. Business and action from previous meetings/Outstanding Issues**

- 3.1 *Warren Phillips presented Bill Austin with certificate of appreciation for his 14 years support for the bowls sections.*

**4. Reports**

**4.1 President**

Christmas and New Year – I would like to wish all members of the Committee and their families a very Merry Christmas and a Safe and Happy New Year.

The Year Ahead – 2014 promises to be an interesting time due to the various changes and improvements that have been made with your support. We will have a new green, a new fee structure, changes to existing bowls competitions, new bowls events, a new approach to competitive selections, a new constitution and new regulations to name just the key changes.

Greens – With the full support of the Sports Club we are now moving forward with our plans for the top and bottom greens. The greens report has more details.

Championships – All events for the year are now complete. Presentation Day should go off very well and many thanks to David Wilson for all his great work in ensuring the day will be a success.

New Constitution – This should now be passed and in force. Thanks to Dallas, David and Michael for all the hard work they put in to get this new Constitution in place.

New Regulations – These can now be finalised following a discussion at the General Meeting. Naturally these Regulations are a living document and will continue to develop over time.

Twilight Bowls – This weekly event seems to be gathering momentum and it is hoped that we will attract more new bowlers into our club as a result of this activity.

Umpire Shirts – We have had no update from RNSWBA but we do not expect delivery until late December.

New Boundaries – I have attached my latest draft for your consideration.

New Annual Fee Structure – It is too early to see if this new approach is working or not. By mid-December we should have a better idea. We are also advertising in the local papers (I sent you all a copy last week).

Warren Phillips

#### 4.2 Senior Vice President

No report.

David Wilson

#### 4.3 Vice President

Corporate Competition: It would appear that the committee at this stage is not interested in creating a Corporate Business House Competition, as there has not been one response from the committee to the details sent out previously. The delay in not making any firm decision and acting already (would in my opinion), now not have enough time to fully promote this event for early 2014. Hopefully, this topic may be back on the Agenda in 2014 (for this or the next committee).

Mini Open Day: List of participants given to Warren. Additionally, we still have some possible extra recruits who are currently playing Twilight Bowls and enjoying it.

Twilight Bowls: Numbers are still encouraging with an average of 20 bowlers in the last 2 weeks following our record attendance of 41 bowlers 3 weeks ago. It may be interesting to note that non bowlers are about 55% of attendees.

Note that I shall be interstate for 3 weeks- 27/2/14, 6/3/14 and 13/3/14 and an organiser or two will be required please.

Also be aware I have made 26/12/2013 (Boxing Day) and 2/1/2014 (day after New Year's Day) as NOT BEING PLAYED.

Max Walters

#### 4.4 Secretary

**Registrations** - Current membership stands at 129 members.

All members have been registered with RNSWBA. *Rod Foster's clearance has been resolved*

Renewal notices have been posted by the Sports Club. All members are encouraged to pay their fees promptly. **I will not** chase members in early January when registrations are required to be submitted.

**Christmas Function - 8<sup>th</sup> December –**

- bookings are coming in,
- lunch menu has been confirmed with dining room,
- sports club have agreed to provide 2 bottles of wine per table
- Women's section is arranging hampers for raffle.

- *Darren Ede's father is interested and likely to join shortly. DP*

Dallas Palm

#### **4.5 Treasurer**

October was a month with few surprises. Green Fee income was slightly behind as was raffles. We ended the month fairly strong but the income for the Green Sponsorship is still not showing. The budget for sponsorship was \$3,000 and YTD it is \$320. The expectation is to have the delta of the budgeted sponsorship funds by YE. The MBS is still well in front of our position this time last year.

The new fees are slowly being taken up with about 6 x bowlers taking the Yearly option. The club has sorted the automatic cash point allocation when the Fees are paid so no future points will be allocated and the 2 x bowlers that received the initial point have had them removed or in the process of removing them.

*Geoff has approval to purchase plants for gardens around the green.*

Stephen Watson

#### **4.6 Bowls Coordinator & Match Committee**

Well the year has come to end with finally playing of the minor pairs won by Alex Stewart/David Roles over David Howell/Max Walters 30-12. The Player of the Year competition has been completed and the name of the winner has been given to the President.

I would like to congratulate the previous match committee and the present one in bring the season to end in time for the presentation. With all the problems put in front of them to overcome they have done a wonderful job. A special congratulations to Max on running a well oiled ship.

All of the championships and Friday Bowls schedules and Conditions of play have been completed except for Cock of The Walk, which we still need to complete. The program for the year has been completed and is on the wall in the bowls room as well as on the web.

I would as like to thank the present committee in helping me bring new ideas to the club and giving me suggestions, which allowed us to formulate the changes. We also thank the Management Committee having the foresight to take on these suggestions.

To both Match committees and Management Committee, I wish all of them and their families a wonderful Christmas and a happy, healthy and successful 2014.

Michael Schwarcz

#### **4.7 Selectors**

##### Social Bowls:

The numbers of Wednesday bowlers continue to average in the high thirties. Games are being varied depending on actual numbers, and now, green availability.

Friday Nominated Pairs is consistently 5-6 Rinks, and whilst more Pairs are desirable, we will be limited by the Green availability over coming weeks.

Saturdays will be a continuation of Triples until the Competition Panel schedules Internal and External Pennant Trials.

Kevin Tuckerman

#### **4.8 Competition Selection Panel**

The Competition Selection Panel has now met three times.

A Competition Selection Policy has been produced (see attached). This will be available in the Sports Room for any bowler to read.

A rough timeline has been produced, this will be finalised when the number of applications are known.

Applications of Interest have been distributed, and bowlers interested in training will be encouraged to carry out the 48 bowl tests as soon as possible to give the Panel some objective information to work with.

The Panel requests the Management Committee to consider preparing a procedure for setting up a Tribunal, in case a bowler is not happy with their discussion with the Panel, and wishes to take non-selection, etc., further.

Our suggestion is that the Tribunal should be three willing members from the Bowling Section chosen at random. They should meet as soon as possible after an appeal has been lodged with a member of the Selection Panel and the Appellant. There should only be three possible decisions:

- 1) Appeal dismissed
- 2) Recommendation that the Panel reconsider their decision, or
- 3) Strong recommendation that the Panel reconsider their decision.

*Proposed Competition Selection Policy was discussed and agreed appeal independence is quite important. Committee to have clear process on selection of the appeal committee.*

*Is this policy to replace current policy? Yes.*

Tony Boughton

#### **4.9 Schools Committee**

We are hosting year 12 students from Pacific Hills Christian School every Thursday afternoon from 3.30 pm to 5.00 pm. We now have those students playing games to teach them as much as possible in the short time they will be with us.

I contacted Chris Green and will follow up his suggestions in the next week or so. His communication is in the "correspondence in" report from Dallas Palm and I have attached a copy of the brochure sent by Chris Green.

*Pacifi Hills will not be returning this year die to closure of green and*

Warren Phillips

#### **4.10 Zone 10**

No report.

*Next meeting Wednesday week.*

#### **4.11 Greens**

We have been advised by Proturf Australia, that the Tifdwarf cuttings will be available from Northmead on 6 December 2013. The Top Green will be taken out of play on Monday 2 December 2013 so that preparations may be completed. It is planned that the Bottom Green will be available on 6 December 2013, subject to weather conditions. The Bottom Green has received its final rub in as well as being cored. Unfortunately, it seems neither green will be available for a few days but this should not cause any concerns.

The marker pegs for both greens are in the process of being painted yellow. White caps will be on the top of the pegs. Yellow pegs seem to be seen more easily than white or red pegs. The job is being completed by Bob Cole and I would like to thank him for his effort.

Rod Gamble is painting the jack and bowl markers. He has also arranged for the missing markers to be replaced. Rod has a contact that is prepared to make the markers. The bowl markers will be

painted red, whilst the jack markers will also be painted red with white tops. The cost will be well below the cost of purchasing the markers from a supplier. I would also like to thank Rod for his effort.

Some of the rink numbers are in poor condition. They are not cheap to replace. The plan is to replace all of the rink numbers on one green and to repair and tidy up the old ones for the other green. This is in the process of being completed. The corner flags and wind socks will also be replaced. The corner flags on the Top Green have had their day.

*Removal of top green in progress and will be laying cuttings this Friday.*

*Thanks letter to Rod Gamble for his efforts painting markers. Costs for materials expected to be ~\$100. DP*

*New rink numbers have been ordered \$407 for 14. PE*

*Windssocks need to be replaced ~\$60 PE*

*Corner flags to be replaced ~\$70 and pegs painted yellow PE*

*Thanks to Bob for painting boundary pegs. Peter Eagle discussed with Ross the timing for bottom green. Ross indicates could be available for play this weekend. Discussed and agreed to leave until 10<sup>th</sup> December at earliest.*

*Agreed :*

*No practice or rollups until after Xmas – 48 bowl test is excepted. – note on web DP*

*Need to stop bowlers from roll ups on Monday. Include reminder to ‘place’ bowls on the green rather than drop bowls, stepping onto plinth, practices using boundary pegs. Note to all members. Note to sports club/reception. DP*

*Concern re members that spend a couple of hours rolling up but don’t play games, hence making no contribution to maintenance of greens. To be discussed next meeting.*

Peter Eagle

#### **4.12 Coaches**

As we approach the end of the year we still have three people to finish coaching.

Zeta Dettori – Dallas who is also involved in others sports at an elite level but commence bowls at a latter date.

Rob Crowhurst - Warren - should be ready to grace the greens as soon as we start bowling again when the greens are ready.

Barry O’Rourke – Warren – will also be ready to play as soon as are greens are available.

Graham Henderson - Warren – Been given the clearance to commence bowling. He has joined the club as well as the Bowls section. He will make a very handy Bowler.

Keith has been doing remedial coaching for the ladies and the men.

That finishes our coaching for 2013 and well earned rest for the coaches until next year when they start again and get involved with the Pennant Players,

Thank you Dallas, Keith and Warren a job well done. Have a happy Christmas and even better New Year.

Michael Schwarcz

#### **4.13 Umpires**

No report

Don Couch

#### 4.14 Welfare

David has updated welfare report on notice board.

David Roles

#### 4.15 Mixed Bowls

No report.

*Australia Day mixed, 3 bowl pairs. Flyer being produced. Put on web DP*

*Max has bbq gear at his place*

Bob Cole

#### 4.16 Communications

Ian and John have produced another attractive and informative newsletter.

Development of new website is progressing, with sections requiring re-coding to work in the Joomla platform. I am working toward Jan 2014 switch to new site.

Dallas Palm

#### 4.17 Sponsorship

The Ladies have advised me that their approach to Living Choice for sponsorship of their Koala Carnival was not successful. They also approached Richard Hickey for sponsorship but again were not successful.

Stephen is following up a contact with ARV to see if they may be interested in sponsoring our Koala Carnival. Keith is also following up a contact with Albert & Myer. If these are not successful we will need to look for alternatives. We will keep the committee up to date on progress with this matter.

*Warren has approached Hardware & General unsuccessfully.*

*Stephen still working on ARV.*

SW

*Keith has contacted Albert & Meyer, they have asked for a submission of what could be offered.*

KR/SW

*Geoff McIntosh will approach Peter Black of Cherrybrook Electrical.*

GMC

Warren Phillips

#### 4.18 Corporate

Nothing to report this month.

Warren Phillips

### 5. General Business

*5.1 Extreme Weather Policy – Women's section policy has been approved by Board. We need a copy to compare to Men's, particularly in relation to Mixed events.*

*5.2 Saturday meat trays have been cancelled. SW*

### 6. Next Meeting

The next meeting is scheduled for 6<sup>th</sup> January 2014, commencing at 6:00pm.

*Closed:7:05*

West Pennant Hills Sports Club Limited

FINANCE STATEMENTS  
With Last Year's Comparisons

Sports - Men's Bowls  
31 October 2103

October Last Year YTD	October This Year	Budget October	Budget Variance October	YTD Actual	YTD Budget	YTD Variance
15,344 MBC Green Fees	4,047	4,329	(282)	14,993	17,116	(2,123)
1,915 MBC Raffle Takings	482	535	(53)	2,399	2,330	69
73 MBC Sports Fees	0	80	(80)	218	320	(102)
182 MBC Other Income	730	10	720	739	40	699
236 MBC Club Uniform Sales	136	40	96	504	160	344
0 MBC Sponsorship Income	0	0	0	320	3,000	(2,680)
0 MBC Mufti/T'around Triples Inc	491	0	491	2,400	0	2,400
17,750 Total MBC Income	5,886	4,994	892	21,573	22,966	(1,393)
1,720 MBC Affiliation Fees	0	55	(55)	321	1,100	(779)
1,457 MBC Raffle Costs	420	350	70	1,500	1,400	100
15,164 MBC Greens' Maintenance	3,886	4,000	(114)	15,449	16,000	(551)
4,207 MBC Sports Promotions	1,173	962	211	3,720	2,396	1,324
0 MBC State Playoffs	0	0	0	0	500	(500)
0 MBC Open Day Costs	23	0	23	23	500	(477)
1,341 MBC Club Uniform Purchases	0	200	(200)	1,630	200	1,430
955 MBC Catering Expenses	0	100	(100)	1,587	1,100	487
40 MBC Mufti/T'around Triples	0	0	0	1,262	0	1,262
24,884 Total MBC Expenses	5,502	5,667	(165)	25,492	23,196	2,296
(7,134) Men's Bowls Profit (Loss)	384	(673)	1,057	(3,919)	(230)	(3,689)

# **WEST PENNANT HILLS**

## **MENS BOWLING SECTION**

### **COMPETITION SELECTION POLICY**

#### **INTRODUCTION**

This policy applies to the selection process and procedures for individuals and teams who will represent the club in external competitions such as Pennants, Hornsby Cup, Orange Blossom, Club Challenge, etc. The policy does not apply to Social and Championship games played at the Club.

#### **COMPETITION PANEL**

The competition panel will consist of:

- a club coach,
- a representative, usually a skipper, from the highest ranking Pennant side,
- representatives, usually skippers, from each of the other Pennant sides, and
- an independent member.

#### **SELECTION PHILOSOPHY**

West Pennant Hills Men's Bowling Section would like to be known as the friendliest and most successful club in the area.

The Panel will endeavour to consistently select and develop the individuals and teams that will give our club the greatest chance of achieving the best result in the short term, and with a longer term goal of winning a Pennant.

The selection criteria will be based on both Subjective and Objective criteria.

The Panel will endeavour to choose compatible players with appropriate skills that will perform as a team, and will aim to maintain stability in the teams throughout the competition.

#### **SELECTION CRITERIA**

The following will be taken into consideration:

- Current Pennant grading
- Results from the Benchmark tests and skills tests
- Evidenced results from external matches
- Evidenced results in Club major and minor events
- Evidenced experience in various positions within a team
- Availability and commitment to play as stated in the Document of Intent
- Team self-evaluations after matches
- Panel observations of current form
- Discussions with players, coaches, managers, and skips
- Comments from coaches
- Compatibility of players



## **SELECTION PROCESS**

The panel will meet as required to discuss matters and select teams based on a review of the Selection Criteria above. All selection decisions will be posted on the notice board and the web site well in advance of any event and after communicating any changes to effected players.

If a player is unable to play, they will not be automatically re-selected in that grade and position. The player, who has taken their spot, if warranted, may retain the spot. Players should post any known unavailability dates on the noticeboard before the start of the season.

## **TEAM TRAINING**

The selected teams will be encouraged to practise on a regular basis using the drills provided by the coaches.

## **ROLE OF COACHING**

Based on observations by the Panel, players may be asked to seek assistance from the coaches to attempt to correct certain aspects of their game.

## **FEEDBACK AND COMMUNICATION**

The Panel will provide timely and effective communication to any bowlers who have not been selected in a team, have had their grade changed, or have had their position in a team changed.

## **APPEAL PROCESS**

All bowlers have the right to appeal against selection/non-selection in a team and request a meeting with the panel to discuss the matters. The appeal should be made in writing to the Competition Panel. A time will be agreed for the appellant to meet with the Panel to review and discuss the matter.

If after this meeting, the bowler does not accept their position, they can appeal to an independent Tribunal, consisting of three independent bowlers chosen at random from among the bowlers.

## **DOCUMENT OF INTENT**

Each player will be asked to provide a document of intent to the Panel, outlining non-availability, desired team selection, desired position, and statement of intent.